

CROWDPLAT'S RESPONSE

RFP # 2025-023

Title: Artificial Intelligence (AI) Consultancy Services

Due Date & Time: January 13, 2025, 2:00 PM CT

TXShare
Your Public Sector Solutions Center

Submitted To:

The North Central Texas Council of Governments (“NCTCOG”) and its members of the TXShare Cooperative Purchasing Program (“TXShare”)

CROWDPLAT

Submitted By:

CrowdPlat, Inc.

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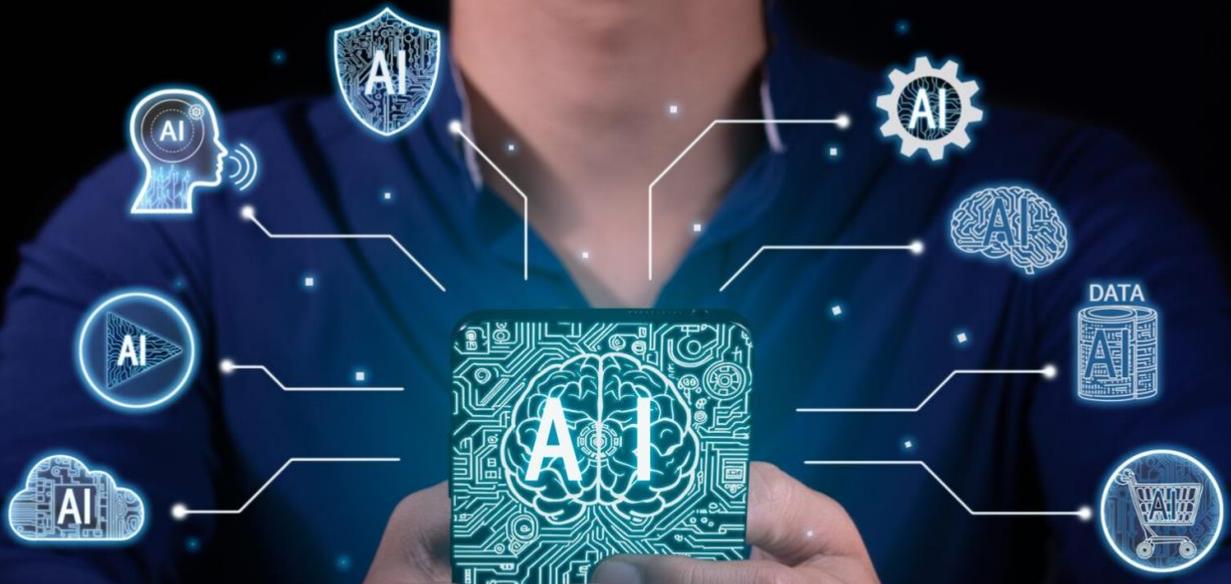


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1.0 Certificate of Offeror

TXShare
Your Public Sector Solutions Center

REQUEST FOR PROPOSALS
For
Artificial Intelligence (AI) Consultancy Services
RFP # 2025-023

Sealed proposals will be accepted until 2:00 PM CT, **December 18, 2024**, and then publicly opened and read aloud thereafter.

CrowdPlat, Inc.

Legal Name of Proposing Firm

Sahil (Sal) Sarosh

President & CEO

Contact Person for This Proposal

Title

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Contact Person E-Mail Address

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Sahil (Sal) Sarosh

President & CEO

Point of Contact for Contract Negotiations

Title

(408) 479-3801

ssarosh@crowdplat.com

Point of Contact Telephone Number

Point of Contact Person E-Mail Address

Acknowledgment of Addenda (initial): #1 Yes #2 _____ #3 _____ #4 _____ #5 _____

NOTE: Any confidential/proprietary information must be clearly labeled as “confidential/proprietary”. All proposals are subject to the Texas Public Information Act.

COVER SHEET

2.0 Statement of Understanding

CrowdPlat understands the RFP's requirements and is committed to delivering tailored AI consultancy services that enhance operational efficiency, decision-making, and innovation for NCTCOG and its TXShare members. By addressing challenges such as public sector resistance, workforce transformation, AI integration, AI experts, data silos, algorithmic bias, regulatory compliance, and skill gaps, we aim to create impactful AI solutions. Our approach includes developing actionable AI strategies, conducting feasibility studies, and creating a 5-year scalable roadmap aligned with public sector goals and regulations.

We prioritize ethical AI and robust data governance, ensuring transparency, accountability, and adherence to legal standards. By integrating secure and scalable solutions with comprehensive training and capacity-building programs, CrowdPlat will ensure sustainability and trust. Leveraging our extensive experience and proven methodologies, we will deliver high-value AI solutions that exceed expectations and drive measurable outcomes for NCTCOG and its TXShare members.

3.0 Key Personnel

See below profile of our contract manager and key personnel we plan to assign to this RFP, if awarded. If we need to scale up rapidly, we can easily scale the team structure to grow and provide high-quality services.



Sahil (Sal) Sarosh

Contract Manager

Experienced Contract Manager with over 25 years of technology expertise, including 15+ years managing more than 100 AI/ML and other technology initiatives. Sal brings a strong background in IT management within the private sector, complemented by extensive public sector experience. His track record includes delivering 15 successful projects for NASA and managing IT initiatives for agencies such as the Pennsylvania Turnpike Commission (PTC) and Valley Transportation Authority (VTA). Sal holds an MBA from Columbia University and a bachelor's degree in computer science.

All personnel below are either employees or consultants currently working for us.

Title	Description
Syeda Zainab Hussain (IT Recruiter)	With a master's degree in human resources, Syeda Zainab Hussain is a dedicated recruitment lead specializing in AI IT talent acquisition. Her commitment to identifying and engaging top IT talent is geared towards supporting organizational growth and ensuring the success of both candidates and companies. Zainab's experience with LinkedIn search and candidate screening positions her effectively in the modern recruitment landscape. Her understanding of HR and recruiting methodologies is a key asset in recruiting individuals who are adept at working in fast paced environments.
Aleena Kuriakose (Project Manager)	Aleena is an accomplished project management professional with a strong foundation in team collaboration, project planning, marketing, coordination, and communication management. She has managed multiple NASA Open Innovation Services (NOIS2) projects, responsible for all aspects from planning to execution. At present, she is leading several NOIS2 image processing projects that include Wildfire suppression algorithm and Lunar map enhancement.
Kun Zhang (AI Expert)	Kun Zhang's expertise lies in developing methods to uncover causal relationships from diverse datasets, including high-dimensional data and dynamic environments. Zhang's research spans automated causal discovery, causal representation learning, domain adaptation, and computer vision applications, with practical implementations in neuroscience, healthcare, and climate analysis.
Ha Nguyen (AI Consultant)	Ha Nguyen is a Senior Data Scientist and Machine Learning Engineer with expertise in computer vision, data extraction, and statistical modeling. With over a decade of experience in the industry, he has led projects on human behavior recognition systems and real-time generative AI applications at scale.
Yishu Malhotra (AI Engineer and Data Scientist)	Yishu Malhotra is an experienced Data Scientist with over five years of expertise in AI, machine learning, and deep learning, holding a research-based master's degree in computer science specializing in Artificial Intelligence. His skill set includes predictive modeling, computer vision, and natural language processing, with a strong track record in risk modeling, fraud detection, and time-series analysis.
Viktoriia Voloshyna (AI Engineer and Data Scientist)	Viktoriia is a Data Scientist and Machine Learning Engineer with a Ph.D. in Applied Mathematics and extensive experience in predictive modeling, statistical data analysis, and AI research. She has led data-driven projects in multiple industries, focusing on risk modeling, computer vision, and data visualization for informed decision-making.

4.0 References

4.1 Reference #1

Client	National Aeronautics and Space Administration (NASA) Open Innovation Services (NOIS2) contract
Contact Person	Dina Zambrano, Contract Specialist
Phone Number	281.244.9283
Email Address	dina.s.zambrano@nasa.gov
Customer Satisfaction: CrowdPlat has been awarded 13 projects so far under the NASA Open Innovation Services (NOIS2) contract and we have done work for 4 Federal Government Agencies through this contract. This includes 5 AI/ML projects awarded in the year 2024.	
Relevant Experiences:	
<ol style="list-style-type: none"> 1. National Aeronautics and Space Administration (NASA): <ul style="list-style-type: none"> • NASA Wireshark: We developed tools for analyzing and testing AI/ML-driven Delay/Disruption Tolerant Network (DTN) protocols. • NASA SERVIR: We also utilized AI/ML for integrating ground, satellite, and model outputs to enable monitoring and forecasting of air quality. • NASA CRISP Enhancement: Integrated multi-modal data, including gene expression and imagery, to enhance explainable AI and causal inference in biological research, utilizing machine learning models such as CNNs and xAI methods for data analysis and integration. 2. Health and Human Services (HHS): Focused on advancing AI for Lyme disease diagnostics. Created AI/ML-driven tools to streamline FDA submissions (Tool A) and analyze clinical data for diagnostic optimization (Tool B). 3. National Institutes of Health (NIH): Leveraged advanced Natural Language Processing (NLP) and generative techniques to transform biomedical data into visual knowledge graphs, extracting scientific concepts and relationships to enhance research capabilities. 	

4.2 Reference #2

Client	City of Palo Alto and San Francisquito Creek Joint Power Authority
Contact Person	Margaret Bruce, Executive Director
Phone Number	650-384-7850
Email Address	mbruce@sfcjpa.org
Customer Satisfaction: CrowdPlat delivered AI powered flood alert warning system. The project won the Innovation Technology award from Government Technology Magazine.	

4.3 Reference #3

Client	County of Santa Clara
Contact Person	Carlos Austin
Phone Number	408-918-3342

Email Address	carlos.austin@isd.sccgov.org
Customer Satisfaction: We won additional 12 task order with \$2.2 million plus value. In addition, we were awarded project-based contract for an additional \$240,000 to deliver AI based Migration Implementation	

4.4 Reference #4

Client	Post Holdings
Contact Person	Mike Traub
Phone Number	N/A
Email Address	mike.traub@postholdings.com
Customer Satisfaction: CrowdPlat delivered six migration projects and provided support for more than one year.	

5.0 Project-Related Experience and Qualifications

1. *Include a brief statement of the respondent's background, including years in business.*

CrowdPlat, Inc. (CrowdPlat), headquartered in California, is a premier AI / Machine Learning (ML) consulting firm with over 11 years' experience and a strong reputation for delivering innovative solutions across public and private sectors since 2013 (11+ years in business). CrowdPlat is a Disadvantaged Business Entity (DBE) certified by the City of Houston.

Success Stories

- ✓ Secured government contracts County of Santa Clara (\$140M+), NASA (\$175M), and Pennsylvania Turnpike Commission (\$37M).
- ✓ Featured in several well-known technical publications such as Silicon Valley Business Journal, TechCrunch, CIO.com, IT World, Huffington Post, and Business.com.

Specializing in AI integration, workforce development, policy formulation, research and analysis, and effective project management, we ensure quality, reliability, and seamless talent integration in complex environments. With a proven track record of over 50+ innovative projects, CrowdPlat is uniquely equipped to deliver on the objectives of developing a comprehensive guide to support state NCTCOG and local agencies in integrating AI and transforming their workforce. Our deep expertise in identifying AI trends, conducting skills gap analyses, developing AI solutions, and addressing diversity and inclusion allows us to create actionable solutions aligned with project goals.

TEXAS Presence: CrowdPlat has been awarded a prestigious five-year contract by the Texas Department of Information Resources (DIR), with a projected spend valued at over \$1 billion. This contract positions CrowdPlat to deliver cutting-edge IT services and AI solutions to state agencies and organizations across Texas.

Through the DIR contract, CrowdPlat supports a diverse range of DIR customers, including high-profile entities such as the Texas Health and Human Services Commission (HHSC), Texas Education Agency (TEA), and numerous state universities and municipalities.

2. *Provide a comprehensive overview of your organization's capabilities in AI technologies (e.g., machine learning, natural language processing), including your industry experience and any past AI implementations within the public sector.*

CrowdPlat is a trusted IT Consulting firm with a proven track record in delivering AI solutions. Our expertise in multi-modal data integration, machine learning, and Natural Language Processing (NLP) is exemplified by our ongoing and completed projects for public sector agencies such as NASA. For instance, we are currently advancing lunar surface image data processing under the NOIS2-174 initiative and supporting wildfire suppression detection with advanced imaging techniques in NOIS2-176. Additionally, in the recently completed NOIS2-152 project, we developed a machine learning model to analyze astronaut health by predicting correlations between food intake and common space-related health issues. These projects showcase our ability to handle complex solutions and provide scientifically relevant insights, directly aligning with the objectives of the NCTCOG's project. Additionally, the NOIS2-040 project we delivered for NASA and the National Institutes of Health (NIH) in 2022 led to a significant White House policy change

that made all biomedical data public, resulting in a \$2+ million initiative to improve on our solutions and an \$8+ million funding grant to enhance these solutions.

Beyond federal government work, our partnerships with organizations such as Valley Transportation Authority (VTA), Post Holdings Inc. (PHI), City of Palo Alto, Chuck E. Cheese, Greyhound, Airbus, and American College Testing (ACT) demonstrate our ability to implement AI and Software solutions across diverse sectors. These projects highlight our ability to develop strategies for workforce adaptation, prioritize actionable items, and design frameworks for AI adoption and policy development, all of which are critical to meeting the project's objectives.

Project related experience in AI implementations within the public sector

With over a decade of experience, CrowdPlat has successfully delivered 50+ crowdsourcing projects across industries. Key projects include the NIH LitCoin, leveraging NLP to process biomedical data into visual knowledge graphs, the Lunar Map Enhancement for high-resolution navigation maps, and a Wildfire Perimeter Algorithm aiding tactical firefighting decisions. Our clientele includes NASA, Airbus, National Institutes of Health (NIH), Walmart, PayPal, and Greyhound, showcasing our ability to manage complex projects effectively. Our experience demonstrates our ability to adeptly manage complex projects, as demonstrated by our involvement in initiatives such as:

- NASA's Glenn Research Center - CrowdPlat developed a predictive model to evaluate the impact of in-flight food systems on astronaut health. This task demanded not only a sophisticated analytical approach but also a nuanced understanding of human physiology in the unique conditions of space. We assembled a remarkable team of 10 Subject Matter Experts, including 5 with PhDs, underscoring our commitment to bringing rigorous expertise to our projects.
- National Institutes of Health (NIH) - (The LitCoin Natural Language Processing (NLP) project) – CrowdPlat created systems that could effectively process textual data from biomedical publications into visual knowledge graphs, discerning novel claims from known information.
- NASA's AMES Research - CrowdPlat led the NASA Breath Diagnostics Challenge where data scientists and AI experts were tasked with creating a machine learning model to classify COVID-19 status using exhaled breath data from NASA's E-Nose device.
- NASA DIP Project (Improved Processing for Airborne Sensing to support Tactical Decisions) - CrowdPlat is leading a project to enhance real-time image processing for wildland firefighting, reducing analysis time from hours to seconds. We assembled a team of machine learning (ML) and image processing experts to develop resource-efficient algorithms for Unmanned Aircraft Systems (UAS) deployment. With Agile management and continuous integration, the solution will be scalable, adaptable, and cost-effective for NASA's firefighting operations.

- NASA - CrowdPlat is enhancing lunar map resolution for NASA using Artificial Intelligence (AI) and ML, aiming to create high-resolution maps for navigation, hazard detection, and mission planning. We have assembled a global network of experts and utilized techniques like photogrammetry, photoclinometry, CNNs, and GANs, to ensure precise data validation and integration with NASA's systems, providing scalable solutions for lunar exploration.
 - Health and Human Services (HHS) – (AI/ML Tools for Regulatory Approval) - CrowdPlat is building two tools for the to help medical device companies obtain FDA approval.
3. *Highlight your understanding of public sector compliance, ethical standards, and regulations related to AI.*

CrowdPlat's proven success in AI/ML projects, including NASA initiatives such as the E-Nose COVID Detection, Wildfire Perimeter Algorithm, Lunar Map Enhancement, and Airport Throughput Prediction, underscores our ability to deliver innovative, high-impact solutions. Similarly, the LitCoin AI/ML project for NIH, which influenced a landmark White House policy change and secured additional funding, exemplifies our expertise in tackling systemic challenges and achieving transformative outcomes. These projects reflect our ability to navigate complex requirements while driving meaningful results.

Our deep understanding of public sector compliance, ethical standards, and AI-related regulations ensures that our solutions meet the unique needs of government entities. We fully recognize the stringent regulatory frameworks under which public sector organizations operate, including data privacy laws such as FAR, FOIA, GDPR-like standards, and federal, state, and local mandates. Our approach seamlessly integrates these requirements into every stage of AI development, emphasizing adherence to legal standards, rigorous documentation, and proactive auditing to maintain transparency and accountability.

Ethical AI practices are at the core of our methodologies. We design solutions that prioritize fairness, mitigate bias, and align with public sector values. By leveraging advanced bias detection, fairness-driven algorithms, and continuous monitoring, we proactively address ethical risks. Additionally, our robust governance frameworks, secure data handling protocols, and adherence to strict privacy policies ensure the protection of sensitive information throughout the AI lifecycle.

With extensive experience in delivering AI/ML solutions for NASA, NIH, HHS, and other public sector entities, CrowdPlat excels at navigating compliance challenges and upholding ethical standards. Whether developing trustworthy AI frameworks or fostering inclusivity through stakeholder engagement, we remain committed to delivering ethical, compliant, and impactful solutions that build public trust and exceed expectations for public sector AI initiatives.

4. *Include a portfolio of successful AI strategies or implementations, especially those that align with the unique needs of local government.*

As discussed previously, CrowdPlat has an extensive portfolio of successful AI strategies and implementations, showcasing our ability to deliver innovative solutions that align with the unique needs of local governments. As a contractor under NASA's Open Innovation Services 2 (NOIS2)

program, we have delivered 9 task orders that include AI research, policy development, and implementation of AI-driven frameworks, demonstrating our ability to address workforce transformation effectively. CrowdPlat’s vast network of AI specialists and multidisciplinary teams ensures the application of innovative methodologies to assess technological adaptation, job transformation, safety, and efficiency within NCTCOG workforces. We are classified as small businesses and have extensive experience collaborating with federal agencies, including NASA centers such as Glenn Research Center (GRC), Langley Research Center (LARC), Ames Research Center (AMES), Goddard Space Flight Center, and programs like the NASA Data Innovation Program (DIP). Our engagements with the United States Bureau of Reclamation (USBR), National Institutes of Health (NIH), and the Department of Health and Human Services (HHS) further underscore our capability to deliver large-scale, transformative projects.

Leveraging our extensive network of 100,000+ resources and expert staff, we deploy specialized GenAI engineers, tuning specialists, and technical writers proficient in tools like TensorFlow, PyTorch, and Azure OpenAI. CrowdPlat’s comprehensive staffing capabilities ensure scalable solutions tailored to client needs, backed by our strong commitment to regulatory compliance, security, and knowledge transfer.

CrowdPlat has successfully executed around 10 federal contracts, including AI-focused initiatives, and built scalable, modifiable AI tools that meet unique client challenges. By combining advanced technology with industry best practices, CrowdPlat is well-positioned to support the OCC’s GenAI goals, delivering innovative, measurable, and sustainable results.

CrowdPlat’s portfolio shows our capability to support projects that mirror OCC's specifications, demonstrating our commitment to quality and timely service delivery. Below relevant project history highlights our extensive experience in delivering Information Technology Services (ITS) Gen AI Support Services across both public and private sectors.

Client	Project Description
NIH LitCoin Project (Natural Language Processing and Knowledge Graphs)	<ul style="list-style-type: none"> Utilized advanced Natural Language Processing (NLP) methods to process biomedical data into visual knowledge graphs. Involved generative techniques to extract scientific concepts and establish relationships, enhancing research capabilities
NASA SERVIR Air Quality Explorer Project	<ul style="list-style-type: none"> Utilized AI/ML for integrating ground, satellite, and model outputs to enable monitoring and forecasting of air quality.
MQTT-MAVLink Connector for NASA UAS	<ul style="list-style-type: none"> Employed IoT and advanced analytics for real-time data exchange between drones and ground control stations.
Santa Clara Valley Transportation Authority (VTA) - Legacy System Modernization and Migration	<ul style="list-style-type: none"> CrowdPlat has experience in modernizing applications and migrating them to modern platforms. For example, the Santa Clara Valley Transportation Authority (VTA) project involved modernizing a Virtual Tour application and building mobile applications with an updated backend infrastructure.
NASA Wireshark Plugin Development	<ul style="list-style-type: none"> Developed tools for analyzing and testing AI/ML-driven Delay/Disruption Tolerant Network (DTN) protocols. Advanced tools for network optimization and data reliability under extreme conditions, leveraging AI for deep communication analytics.

NASA CRISP Enhancement (NOIS2-171) for <u>NASA AI for Life Group</u>	<ul style="list-style-type: none"> • Integrated multi-modal data (gene expression and imagery) to improve explainable AI and causal inference for biological research. • Employed machine learning models like CNNs and xAI methods for data integration and analysis.
NASA Wildfire Perimeter Algorithm (NOIS2-176)	<ul style="list-style-type: none"> • Developed real-time image processing algorithms using machine learning models like CNNs and RNNs for wildfire detection and predictive analytics. • Designed to enhance decision-making during firefighting operations.
HHS Lyme Innovation Project	<ul style="list-style-type: none"> • Created AI/ML-driven tools to streamline FDA submissions (Tool A) and analyze clinical data for diagnostic optimization (Tool B). • Focused on advancing AI for Lyme disease diagnostics.
NASA NOIS2-174 Lunar Mapping Project	<ul style="list-style-type: none"> • Used machine learning techniques to process lunar surface imagery and improve high-resolution maps.
Oakland County Michigan	<ul style="list-style-type: none"> • We recently got awarded a contract to provide comprehensive solutions, offering skilled professionals for roles such as AI Specialist, Application Administrator, Business Analyst, Agile Product Owner, Cloud Services Specialist, and Cybersecurity Incident Response Analyst.

Our company has secured \$400 million in contracts from public sector agencies in program support, AI/ML solutions, O&M, knowledge transfer, and stakeholder communication:

- \$175 million contract from NASA (10 web software and AI/ML projects completed so far with 7 in progress)
- \$140+ million contract from County of Santa Clara for IT Professional Services (12 work orders issued so far among 2 contracts, totaling ~\$2.5M).
- 4+ years contract from University of Tennessee to build Database software and web/mobile application (only among 3 vendors awarded the contract)
- 5-year contract from Baltimore County Public Schools (BCPS)
- 3-year contract from Douglas County School District (DCSD)

Top Talent Data Science Community: We maintain a pool of 15,000+ IT resources that we tap into to accommodate quick recruitment and placement.

Resource Community	Highly curated and vetted community; 1000s of AI/ML experts, data scientists and software developers.
Resource Skills	Mostly data science, software development, quality assurance, business analysis and project management
Resource Locations	Bangladesh, United States, Australia, Singapore, India, Poland, Singapore, United Kingdom, Nepal, and more

5. *If applicable, identify any subcontractors or third-party services that are utilized in the performance of fulfilling this RFP.*

CrowdPlat is currently not planning to utilize subcontractors for fulfilling this RFP. However, we maintain strategic partnerships with organizations such as Bitgrit (AI Expert Consultancy Firm),

Freelancer, and 10 other subcontractors, which provide additional expertise and 100,000 plus resources when required, ensuring seamless project execution and delivering exceptional results.

6. *Provide a general explanation and chart which specifies project leadership and reporting responsibilities, and how the team will interface with NCTCOG and Participating Entities' project management and team personnel.*

CrowdPlat brings a strong leadership team with proven management practices to provide responsive governance and a supportive organizational structure throughout the NCTCOG contract execution. CrowdPlat's integrated organizational structure effort allows us to respond quickly to all the SOW task areas. It also ensures the highest-quality service delivery, effectively managing and communicating with the NCTCOG and other Participating Entities, aligns with the NCTCOG's processes and needs, and provides accountability through a transparent chain of authority. Exhibit 1 shows our proposed overall organizational structure for the NCTCOG contract.

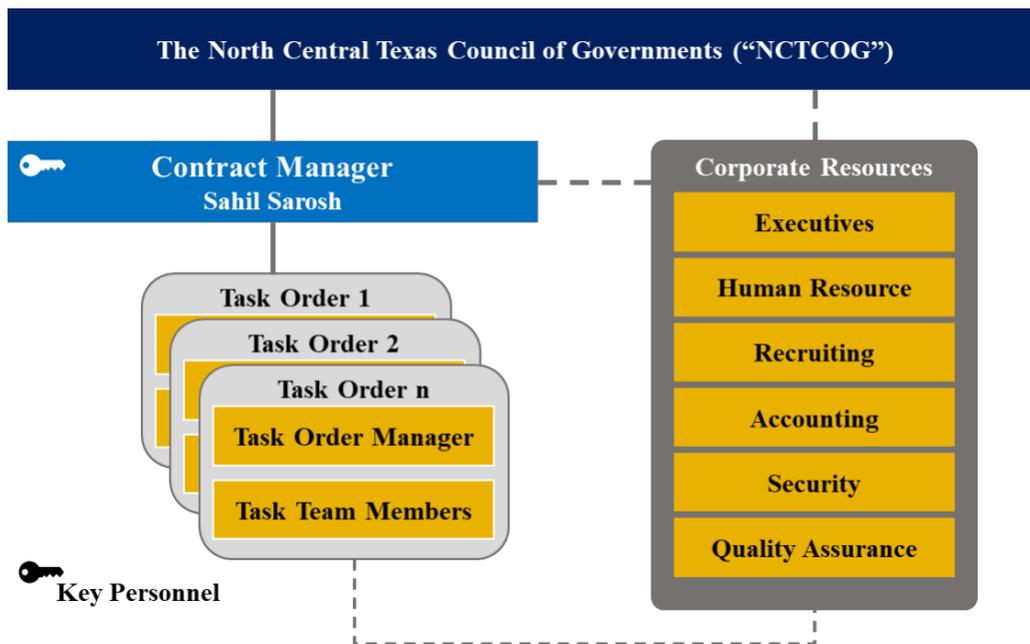


Exhibit 1: Organizational Chart

CrowdPlat brings extensive experience in managing contracts for federal, state, and local government agencies, emphasizing efficiency, accountability, and exceptional performance. Understanding the importance of effective contract management, we have established a structured process to meet the NCTCOG's AI needs. To ensure seamless execution, Mr. Sahil (Sal) Sarosh will be assigned as the Contract Manager (CM) and serve as the primary Point of Contact (POC). With a strong background in project and resource management, Sal will oversee the entire lifecycle of the contract, including resource selection, onboarding, performance tracking, and proactive communication with the NCTCOG. Our CM will work collaboratively with the NCTCOG to

promptly address any concerns or requests, such as staff replacement or modifications to the scope of services.

Sal will lead our dedicated internal team to ensure candidate recruitment aligns with the NCTCOG's specific requirements, conducting rigorous screenings to provide highly qualified professionals for roles like Project Manager, AI/ML Developers, Tester, Communication Specialist, Regulatory Expert, Designer, Security Specialist, and Training Specialist. Once onboarded, our CM will facilitate regular check-ins to monitor resource performance, gather feedback, and implement any necessary improvements to meet service level expectations. We are committed to fostering transparency and building a strong partnership with the NCTCOG to deliver consistent value and maintain operational excellence.

Our corporate support structure, encompassing HR, Accounting, Contracts, Recruitment, Security, and IT, will bolster our operational capacity to meet NCTCOG's objectives effectively. We will ensure ongoing availability and proactive engagement from our personnel throughout the contract, fostering a collaborative and responsive partnership with NCTCOG.

6.0 Technical Proposal

CrowdPlat's technical solution for AI consultancy services will integrate advanced methodologies, tools, and best practices while ensuring full compliance with the RFP's requirements, government standards, and ethical AI principles. Our approach will begin with a comprehensive organizational assessment to identify AI-driven opportunities, such as optimizing public safety, enhancing citizen engagement, and predictive infrastructure maintenance. We will recommend tailored tools and frameworks, including TensorFlow, PyTorch, spaCy, IBM Maximo, and Azure AI, designed for scalability and alignment with the public sector's complex needs.

Compliance and Certifications:

CrowdPlat will ensure full adherence to all certification requirements outlined in the RFP, including:

- Debarment and suspension certifications
- Conflict of Interest and Drug-Free Workplace policies
- Fair Business Practices and Ethics Compliance
- Non-discrimination against firearm or energy industries

We will maintain valid certifications as a Disadvantaged Business Enterprise (DBE) certified by the City of Houston and ensure compliance with all regulatory standards applicable to state contracts.

Data Management and Security:

Our robust data management strategy will emphasize data quality, governance, privacy, and security while ensuring compliance with GDPR, HIPAA, CCPA, FOIA, and other state and federal regulations. We will use advanced tools, including Tableau for visualization, Snowflake for data warehousing, and Alteryx for data preparation and automation.

To safeguard sensitive data, we will implement AES-256 encryption, role-based access controls (RBAC), and multi-factor authentication (MFA) for secure access management. Additionally, we will minimize exposure risks by applying data anonymization and pseudonymization techniques while preserving data's analytical value. CrowdPlat will conduct regular security audits and vulnerability assessments to proactively address data threats, including monitoring for data poisoning and adversarial attacks.

AI Governance and Ethical Practices:

CrowdPlat will develop strategic AI roadmaps using agile methodologies, defining governance structures, timelines, milestones, and deliverables while promoting continuous improvement. We will ensure the highest standards of ethical AI practices using frameworks such as IEEE standards, and deploy bias detection tools, including IBM AI Fairness 360, to ensure equitable model performance and transparency.

Technical Expertise and Experience:

Our technical expertise will cover a broad range of AI technologies and cloud platforms, including AWS, Google Cloud, and Microsoft Azure, ensuring scalable AI deployments. Our core capabilities will include natural language processing (NLP), computer vision, and predictive analytics.

Notable successful projects showcasing our federal contracting experience include:

- **NASA’s Wildfire Perimeter Algorithm**
- **Lunar Map Enhancement Project**
- **NIH’s LitCoin AI/ML Initiative**

These projects will demonstrate our ability to manage complex data environments and deliver successful results under federal contracts.

Training, Knowledge Transfer, and Change Management:

CrowdPlat will prioritize long-term sustainability through comprehensive training programs tailored for internal teams. We will deliver hands-on workshops and customized training modules focusing on maintaining AI systems, including model retraining, data governance, and performance monitoring.

Our pilot implementations will adhere to best practices, emphasizing incremental rollouts, continuous feedback loops, and ongoing performance optimization to ensure effective knowledge transfer and adoption across departments.

Insurance and Coverage Compliance:

CrowdPlat will maintain insurance coverage as mandated by the RFP, including compliance with liability, worker’s compensation, and professional indemnity requirements.

Statewide Service Coverage:

We will offer statewide service coverage across Texas, with the capacity to support local and regional agencies through both remote and on-site collaboration.

By providing scalable, ethical, and secure AI services, CrowdPlat will ensure transformative AI capabilities for public sector clients while maintaining full compliance with all RFP requirements.

6.1 AI Strategy Development

CrowdPlat’s AI strategy development approach will emphasize collaboration, comprehensive assessment, and alignment with the organization's long-term objectives while ensuring full compliance with the RFP requirements. We will engage closely with individual departments through structured workshops, stakeholder interviews, and collaborative brainstorming sessions to identify specific AI use cases and challenges, such as improving public safety response times, optimizing citizen engagement, and reducing procurement costs. Our focus will be on aligning the strategy with both departmental priorities and the organization’s broader strategic goals.

We will conduct a comprehensive needs assessment to evaluate current objectives, technological readiness, and operational workflows. This process will involve analyzing data availability, existing technological infrastructure, and process inefficiencies to identify high-impact opportunities for AI integration. CrowdPlat will quantify the potential impact of AI solutions using

metrics such as cost reductions, enhanced decision-making, and operational efficiency improvements to ensure measurable value and alignment with the organization's performance goals.

Leveraging these insights, CrowdPlat will develop a long-term AI strategy that aligns with the organization's 5-year vision and strategic objectives. The strategy will include a detailed implementation roadmap outlining governance structures, project timelines, milestones, and deliverables. Scalability and adaptability will be central to the strategy, ensuring it can evolve alongside technological advancements and shifting organizational priorities.

To ensure ethical and responsible AI adoption, CrowdPlat will integrate legal compliance measures and ethical AI frameworks throughout the strategy. We will adhere to standards such as IEEE guidelines, GDPR, HIPAA, and FOIA regulations to promote fairness, transparency, and accountability in AI implementation.

By combining collaborative stakeholder engagement, in-depth needs analysis, and forward-looking strategic planning, CrowdPlat will ensure the AI strategy is actionable, compliant, and capable of delivering transformative results for the organization.

6.2 Feasibility Study and Use Case Identification

CrowdPlat will conduct a comprehensive Feasibility Study and Use Case Identification to deliver actionable, high-impact AI solutions tailored to the organization's strategic objectives. We will identify potential use cases by directly engaging stakeholders, analyzing operational challenges, and aligning identified opportunities with the organization's goals. To ensure a data-driven approach, we will leverage tools such as process mapping software, natural language processing (NLP) models, and data visualization platforms to evaluate where AI can drive efficiency, innovation, and measurable improvements.

We will assess the feasibility of each identified use case by conducting a thorough analysis of technical, operational, and financial factors. This assessment will include evaluating data availability, system scalability, and alignment with government priorities. CrowdPlat will document all compliance requirements, including external regulations such as the Freedom of Information Act (FOIA), GDPR-like standards, and internal organizational policies, ensuring full adherence to legal and ethical standards.

For each identified use case, we will provide a detailed risk-benefit analysis outlining potential advantages, limitations, and mitigation strategies for risks such as data privacy vulnerabilities and algorithmic bias. Our feasibility study will emphasize data strategy components, prioritizing data quality, governance, and integration readiness to ensure a solid foundation for AI implementation. To prioritize effectively, we will use decision-support tools such as prioritization matrices and value/effort scoring systems to rank use cases based on their potential impact and ease of deployment. By maintaining a focus on actionable insights, robust compliance, and iterative testing, CrowdPlat will ensure all proposed AI solutions are practical, secure, and capable of delivering measurable value to government entities.

6.3 AI Solution Design and Roadmap

CrowdPlat will deliver a robust technical solution for the design and implementation of AI solutions and roadmaps that will adhere to government regulations, ethical standards, and operational best practices. Our approach will integrate compliance research, model design, roadmap development, cost analysis, and alignment with public sector regulations to deliver scalable, secure, and impactful AI solutions.

To ensure external and internal compliance, we will conduct extensive research into relevant regulations, including the Freedom of Information Act (FOIA), grant requirements, and other local, state, and federal mandates. Internally, we will design technical, administrative, and policy controls to support the safe and responsible use of AI. These controls will include strict access permissions, audit trails, and adherence to organizational data loss prevention policies. We will implement automated monitoring systems to ensure continued compliance and will regularly update these controls to address changes in regulatory frameworks.

For AI solution design, we will identify appropriate AI models, frameworks, and tools tailored to the selected use cases. Leveraging industry-standard methods such as supervised learning, natural language processing, and predictive analytics, we will design solutions optimized for the unique needs of the public sector. Tools such as TensorFlow, PyTorch, and Scikit-learn will be combined with cloud services like AWS, Microsoft Azure, and Google Cloud to ensure scalability and reliability. Our team will apply rigorous data preprocessing and model validation techniques, including k-fold cross-validation and hyperparameter tuning, to maximize accuracy and minimize bias.

We will provide a comprehensive roadmap for each AI initiative, detailing project timelines, governance frameworks, milestones, resource requirements, and KPIs. The roadmap will outline actionable steps to achieve project goals, ensuring transparency and alignment with stakeholder expectations. Governance models will be designed to foster collaboration, streamline decision-making, and maintain accountability. We will also provide a risk management plan to address potential challenges during the development and deployment phases.

Our cost analysis will include a detailed breakdown of anticipated expenses, such as development costs, cloud computing and storage fees, licensing and subscription fees, and backup solutions. We will evaluate cost-effective approaches to maximize value while maintaining performance and security. Our analysis will incorporate long-term operational costs, ensuring clients have a clear understanding of total expenditure over the lifecycle of the AI solutions.

To guarantee alignment with ethical guidelines and public sector regulations, we will design solutions that prioritize transparency, fairness, and accountability. Our methodologies will include advanced bias detection tools, fairness-focused algorithm design, and regular audits to mitigate ethical risks. We will ensure compliance with data privacy laws, such as GDPR (if applicable), and the customer's internal policies for data protection and storage. Data encryption, secure APIs, and anonymization techniques will be employed to safeguard sensitive information.

6.4 Pilot Testing and Implementation Support

CrowdPlat will provide a structured and comprehensive approach to pilot testing and implementation support, ensuring the successful deployment of AI solutions within the organization while adhering to government compliance standards and best practices. To begin, we will engage with key stakeholders to align pilot AI solutions with organizational goals and operational workflows. Leveraging project management tools such as Jira and Trello, alongside AI lifecycle management frameworks like MLflow and TensorBoard, we will streamline deployment and maintain transparency. Best practices such as iterative testing, Agile methodologies, and user-centered design will be used to guide the pilot implementation, ensuring the solution is tailored to the organization's specific needs. Additionally, version-controlled repositories like GitHub or GitLab will be used to maintain seamless system integration, supported by robust documentation to facilitate long-term scalability.

During the pilot phase, a feedback loop will be established involving stakeholders, users, and technical teams to evaluate the solution's effectiveness. Tools such as Tableau and Grafana will be employed to analyze system performance, user engagement, and operational metrics, identifying areas for improvement. Advanced troubleshooting techniques, including root cause analysis and predictive diagnostics, will be applied to resolve issues promptly. The AI solutions will be continuously refined based on real-world constraints and stakeholder feedback, ensuring optimal functionality and alignment with organizational goals.

Post-implementation, CrowdPlat will support the integration and scaling of AI solutions across the organization. Scalable architectures will be developed using cloud platforms like AWS, Azure, and Google Cloud, with containerization tools such as Docker and Kubernetes enhancing flexibility and resource optimization. Compliance with regulations, including FOIA, NIST cybersecurity frameworks, and GDPR-like data privacy standards, will be ensured through measures such as data encryption, role-based access controls, and regular compliance audits.

Throughout the engagement, CrowdPlat will prioritize knowledge transfer to empower organizational stakeholders. Comprehensive training programs, detailed documentation, and interactive workshops will equip internal teams to independently maintain and enhance deployed solutions. By applying these proven methodologies and leveraging advanced tools and frameworks, CrowdPlat will ensure the pilot AI solutions deliver measurable results and remain seamlessly integrated, scalable, and sustainable for long-term success.

6.5 Training, Adoption, and Capacity Building

CrowdPlat will deliver a comprehensive technical solution for Training, Adoption, and Capacity Building to empower staff with the necessary knowledge and skills to effectively use and maintain AI systems, ensuring long-term self-sufficiency and fostering a culture of innovation. Our structured approach will include tailored training sessions, hands-on workshops, and a phased knowledge transfer plan, all developed using industry best practices, modern tools, and strict adherence to government compliance standards.

We will provide customized training sessions specifically aligned with the AI tools and solutions implemented within the organization. These sessions will include interactive tutorials, user manuals, and role-specific materials designed to meet the diverse needs of staff at varying technical proficiency levels. Using advanced learning tools such as AI simulation platforms and interactive learning software, we will ensure participants gain practical, hands-on experience in applying AI methodologies and best practices, leading to effective system adoption.

To foster internal AI capabilities and drive a culture of innovation, we will facilitate specialized workshops aimed at both technical skill development and strategic understanding of AI applications. These workshops will cover topics such as ethical AI development, data governance, algorithm optimization, and performance monitoring. Participants will engage in collaborative exercises and real-world problem-solving activities using tools like Jupyter Notebooks for live coding, Tableau for data visualization, and cloud-based AI platforms for practical demonstrations. Our structured knowledge transfer plan will ensure the organization can independently manage and maintain its AI systems beyond the initial implementation. This phased approach will begin with comprehensive documentation, including system architecture, workflows, and operational processes. We will create clear, step-by-step guides, instructional videos, and FAQs for staff reference. Additionally, we will provide mentoring and shadowing periods where CrowdPlat's experts will work directly with the organization's IT staff to build their confidence in system maintenance and enhancement.

To promote sustainability and continuous improvement, we will establish an AI governance framework that includes policies for regular system reviews, ethical compliance, and version control. We will also recommend ongoing professional development opportunities, including access to government-compliant AI certifications and learning platforms.

In strict adherence to government compliance standards, all training materials and methodologies will align with federal, state, and local data privacy laws, including FOIA and GDPR-like standards. Workshops and knowledge transfer resources will emphasize ethical AI principles, focusing on mitigating algorithmic bias and ensuring data security. Furthermore, all platforms and tools used in the training, such as cloud-based environments, will be FedRAMP-approved, ensuring compliance with federal security guidelines and best practices.

6.6 Deliverables

CrowdPlat will prepare and deliver all required project deliverables, including the **Initial AI Strategy Report**, the **Feasibility Study with AI Use Case Recommendations**, and the **5-Year AI Roadmap with Implementation Plan**. Each deliverable will undergo a comprehensive quality assurance process to ensure accuracy, consistency, and usability. The deliverables will be developed in accordance with government standards and best practices, ensuring clarity and alignment with the project's strategic goals.

We will organize and conduct a professional webinar using secure platforms such as Microsoft Teams or Zoom Webinar, ensuring accessibility and engagement for all participants. The webinar will be recorded, and all presentation materials, including slide decks and supplementary handouts, will be provided as part of the final project deliverables.

To maximize participation, we will promote the webinar to NCTCOG leadership and workforce professionals through targeted email campaigns and social media outreach strategies. Our team will ensure the messaging clearly emphasizes the strategic benefits of the AI initiatives and encourages broad engagement from stakeholders.

To support the widespread adoption of the AI guide, we will include **actionable recommendations** and a comprehensive **dissemination plan** in the final deliverables. This plan will outline strategies for effective communication, training, and long-term integration of the guide's principles within the organization.

Following the webinar, we will collect and analyze attendee feedback using structured surveys and performance metrics to assess the effectiveness of the dissemination strategy. Key insights from the feedback will be documented, with recommendations for further refinement and continuous improvement included in the final project summary.

7.0 Pricing

Our pricing is provided in Pricing Excel submitted as a separate document.

Pricing Narrative: CrowdPlat will ensure a transparent and flexible pricing strategy that aligns with the cost evaluation components outlined in Section 5.11 of the RFP. Our pricing model will incorporate mechanisms to address cost adjustments, such as price escalation clauses and additional freight charges, while providing flexibility to meet the specific needs of the organization.

For price escalation, CrowdPlat adheres to a structured approach by limiting price adjustments to align with the Bureau of Labor Statistics' Consumer Price Index (CPI-U) as specified in Section 5.11.1. Escalation requests will be submitted no more than every 90 days, accompanied by documentation to justify the changes, ensuring full compliance and transparency. Additionally, we will proactively monitor market conditions to offer competitive pricing and, where applicable, pass along cost savings through price reductions without requiring formal amendments.

In terms of freight charges, we will provide two options based on client preferences: (1) incorporating freight costs directly into the initial pricing or (2) offering it as a separate additional charge, negotiated during the contract phase. This flexibility will ensure transparency and allow NCTCOG to select the method that best suits their operational and financial needs.

CrowdPlat also demonstrates pricing flexibility through tailored solutions, offering discounts for bulk services, time-and-materials pricing for scalable projects, or fixed-price contracts for well-defined scopes of work. For example, in previous projects, we provided a tiered pricing structure based on service volume, which resulted in cost savings for long-term engagements.

8.0 HUB Bonus - DBE Certification from City of Houston

Please see DBE certificate in next three pages.

From: City of Houston houston@mwdbe.com
Subject: Houston: Disadvantaged Business Enterprise (DBE) Certification Approved
Date: May 25, 2023 at 9:39 AM
To: ssarosh@crowdplat.com

CH



Sahil Sarosh
CrowdPlat, Inc.
2880 Zanker Rd Ste 203
San Jose, CA 95134

Certification # 23-5-15813

Dear Sahil Sarosh:

CONGRATULATIONS! Your application for certification as a City of Houston **Disadvantaged Business Enterprise (DBE)** is approved. The approval is contingent upon your firm maintaining certification eligibility and cooperation with the annual update process on each anniversary date.

We have certified **CrowdPlat, Inc.**, only for **custom computer program/software development services and staffing services**. You are being listed in the Directory of certified M/W/S/DBE, in the following Directory Capability listing:

NAICS 513210: APPLICATIONS SOFTWARE, COMPUTER, PACKAGED
NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES
NAICS 561320: TEMPORARY HELP SERVICES

The certification covers only the company, that is listed in this letter and, not any other company with which you may be associated, and only for those specific functions mentioned herein.

Now that you are certified, the adventure begins. You will also receive emails on upcoming contracting opportunities, networking events, and free training. Check our website at www.houstontx.gov/obo/index.html for valuable resource information.

Here is important information that you need to know:

Each year, one month prior to the anniversary date of your certification, you will receive instructions on how to complete the Annual Update Form and Affidavit. This form must be completed and returned along with a signed copy your Business Income Tax (Form 1120, 1065 or 1040 All Schedules including Schedule C). Please note that for Tax Returns not yet filed under an extension of time to file, a copy of the extension will suffice. If you do not complete and return the above items, your certification may be revoked.

Also, failure to report company changes to us such as (ownership changes, address,

phone number, business structure changes, etc.), or any subsequently discovered material misrepresentation in the certification application or in the execution of a contract, will be reason for revocation of certification for up to a five-year period.

It is your responsibility to periodically monitor the online M/W/S/DBE Directory at <https://houstons.mwdbe.com/VendorSearch.asp> to ensure the accuracy of your contact information and profile. Attached is a copy of your firm's certification profile. If there are any changes to your firm's contact information (name, address, phone, fax, email), please contact our office immediately at (832) 393-0600 so that the appropriate adjustments can be made.

I want to emphasize several important facts for your consideration:

First, we are here to assist you with any question or problems about how the City's M/W/S/DBE program works. We are also here to assist you with any problems on a City contract.

Second, never allow a company to submit your name unless you will, through your own efforts, be doing the work. The following practices are violations of the City's M/W/S/DBE program and will result in the revocation of certification for a five-year period.

1. Allowing your company's name to be submitted toward satisfying the M/W/S/DBE goal for a scope of work for which you are not certified;
2. Brokering or passing-through supply orders, wherein your contract includes dollars for supplies which you would only order from distributor or manufacturer;
3. Hiring members of the prime contractor's workforce;
4. Allowing your company's name to be submitted toward satisfying the M/W/S/DBE goal, but not actually performing, through your own workforce, the exact scope of work submitted in the prime's contract documents;
5. Requesting or allowing the prime contractor to "advance" dollars or otherwise meet payroll for your employees.

Third, after you sign a Letter of Intent or contract with a prime contractor to provide services or supplies on a City contract, should you experience ANY problems with actually getting or completing the contract, or being paid, please call us immediately to file a complaint. We cannot know whether you have actually been given the contract, or working on a project as reported to City Council, unless you tell us.

Fourth, the M/W/S/DBE Directory is available online at www.houstontx.gov. It is used internally by City Procurement Representation, externally by prime contractors and vendors as they attempt to meet M/W/S/DBE goals assigned to City contracts. Our directory is also used by several other agencies and corporations in their search for legitimate M/W/S/DBE companies. You must maintain an accurate mailing address, a working telephone number, and a person or device for accepting your messages. It is essential that you return solicitation calls immediately. The accomplishment of the spirit and intent of our program is seriously affected when MWBE's cannot be reached. Those interested in contracting must be able to reach you quickly and consistently.

Fifth, please notify us immediately if you are ever, by action or inaction, discouraged from bidding on any City project, by a prime contractor or subcontractor, or any employee of the City. Our program requires that all information on a contract be given to you in a time frame, which will give you an opportunity to develop your bid.

Sixth, your certification has value, so your Certification Number should be guarded carefully. We suggest that you not give your Certification Number to people who call and those who express an interest in doing business with you. Rather, we suggest you wait until your bid is accepted and you have a contract or signed Letter of Intent before releasing your Certification Number. They may call us for verification.

Seventh, Be advised that the percentage of M/W/S/DBE goal credit for Material Supply will depend on the method used on each particular project. If you do not alter the product or use your firm's storage facilities/distribution equipment, then the M/W/S/DBE goal credit will be reduced.

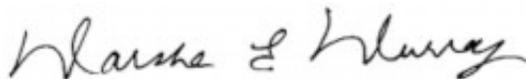
The City M/W/S/DBE program's focus is to open the competitive process, and to afford you an opportunity to actually perform work or provide services/goods related to City taxpayers' projects. This program is working! Our FY 2015 figures are among the highest in the nation--\$288.0 million earned by minority and women owned companies. We hope that in next year's figures we can count contracts you have received.

Finally, be sure to register as a vendor. All suppliers and contractors interested in registering with the City of Houston and/or bidding on products and services procured by the City of Houston, must first register with the City's Strategic Procurement Division for an online web account by accessing the following web-link:
http://purchasing.houstontx.gov/registration_form.aspx.

Once a user name and a password are obtained, you may then proceed to place bids, update your company profile and complete and submit a Supplier Registration Form to enroll on the City of Houston's registered supplier list. New supplier registration is incomplete until an IRS W-9 form via email to houstonpurchasing@houstontx.gov. The information on this form must be the same as listed on the request for Taxpayer Identification Number as required by the Internal Revenue Service.

Again, congratulations. We welcome your participation, and wish you every success.

Very truly yours,



Marsha Murray
Director
The Office of Business Opportunity

9.0 Required Attachments

See below signed attachments from Attachment I to X including Exhibit 1: Service Designation Areas.

REQUIRED ATTACHMENT CHECKLIST

Please utilize this checklist to ensure that all required attachments are included with your proposal. IF AN ATTACHMENT DOES NOT APPLY, PLEASE MARK AS “**NOT APPLICABLE**” AND SUBMIT WITH THE PROPOSAL. FAILURE TO SUBMIT **ALL REQUIRED DOCUMENTS** MAY NEGATIVELY IMPACT YOUR EVALUATION SCORE.

- Page 1 - Cover Sheet
- Page 20 - Attachment I: Instructions for Proposals Compliance and Submittal
- Page 21 - Attachment II: Certification of Offeror
- Page 22 - Attachment III: Certification Regarding Debarment
- Page 23 - Attachment IV: Restrictions on Lobbying
- Page 25 - Attachment V: Drug-Free Workplace Certification
- Page 26 - Attachment VI: Certification Regarding Disclosure of Conflict of Interest
- Page 29 - Attachment VII: Certification of Fair Business Practices
- Page 30 - Attachment VIII: Certification of Good Standing Texas Corporate Franchise Tax Certification
- Page 31 - Attachment IX: Historically Underutilized Businesses
- Page 32 - Attachment X: Federal and State of Texas Required Procurement Provisions
- Page 35 - Exhibit 1: Service Designation Areas

Respondent recognizes that all proposals must be submitted electronically through [Public Purchase](#) by the RFP due date and time. All other forms of submissions will be deemed nonresponsive and will not be opened or considered.

**ATTACHMENT I: INSTRUCTIONS
FOR PROPOSALS COMPLIANCE AND SUBMITTAL**

Compliance with the Solicitation

Submissions must be in strict compliance with this solicitation. Failure to comply with all provisions of the solicitation may result in disqualification.

Compliance with the NCTCOG Standard Terms and Conditions

By signing its submission, Offeror acknowledges that it has read, understands and agrees to comply with the NCTCOG standard terms and conditions.

Acknowledgment of Insurance Requirements

By signing its submission, Offeror acknowledges that it has read and understands the insurance requirements for the submission. Offeror also understands that the evidence of required insurance must be submitted within ten (10) working days following notification of its offer being accepted; otherwise, NCTCOG may rescind its acceptance of the Offeror's proposals. The insurance requirements are outlined in Section 2.2 - General Terms and Conditions.

Name of Organization/Contractor(s):

CrowdPlat, Inc.

Signature of Authorized Representative:

Sahil Sarosh

Date: 01-10-2025

ATTACHMENT II: CERTIFICATIONS OF OFFEROR

I hereby certify that the information contained in this proposal and any attachments is true and correct and may be viewed as an accurate representation of proposed services to be provided by this organization. I certify that no employee, board member, or agent of the North Central Texas Council of Governments has assisted in the preparation of this proposal. I acknowledge that I have read and understand the requirements and provisions of the solicitation and that the organization will comply with the regulations and other applicable local, state, and federal regulations and directives in the implementation of this contract.

I also certify that I have read and understood all sections of this solicitation and will comply with all the terms and conditions as stated; and furthermore that I, Sahil (Sal) Sarosh (typed or printed name) certify that I am the President and CEO (title) of the corporation, partnership, or sole proprietorship, or other eligible entity named as offeror and respondent herein and that I am legally authorized to sign this offer and to submit it to the North Central Texas Council of Governments, on behalf of said offeror by authority of its governing body.

Name of Organization/Contractor(s):

CrowdPlat, Inc.

Signature of Authorized Representative:

Sahil Sarosh

Date: 01-10-2025

**ATTACHMENT III: CERTIFICATION
REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS**

This certification is required by the Federal Regulations Implementing Executive Order 12549, Debarment and Suspension, 45 CFR Part 93, Government-wide Debarment and Suspension, for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668, 682), Department of Health and Human Services (45 CFR Part 76).

The undersigned certifies, to the best of his or her knowledge and belief, that both it and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency;
2. Have not within a three-year period preceding this contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or Local) transaction or contract under a public transaction, violation of federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification, or destruction of records, making false Proposals, or receiving stolen property;
3. Are not presently indicated for or otherwise criminally or civilly charged by a government entity with commission of any of the offense enumerated in Paragraph (2) of this certification; and,
4. Have not within a three-year period preceding this contract had one or more public transactions terminated for cause or default.

Where the prospective recipient of federal assistance funds is unable to certify to any of the qualifications in this certification, such prospective recipient shall attach an explanation to this certification form.

Name of Organization/Contractor(s):

CrowdPlat, Inc.

Signature of Authorized Representative:

Sahil Sarosh

Date: **01-10-2025**

ATTACHMENT IV: RESTRICTIONS ON LOBBYING

Section 319 of Public Law 101-121 prohibits recipients of federal contracts, grants, and loans exceeding \$100,000 at any tier under a federal contract from using appropriated funds for lobbying the Executive or Legislative Branches of the federal government in connection with a specific contract, grant, or loan. Section 319 also requires each person who requests or receives a federal contract or grant in excess of \$100,000 to disclose lobbying.

No appropriated funds may be expended by the recipient of a federal contract, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any federal executive department or agency as well as any independent regulatory commission or government corporation, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered federal actions: the awarding of any federal contract, the making of any federal grant, the making of any federal loan the entering into of any cooperative agreement and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

As a recipient of a federal grant exceeding \$100,000, NCTCOG requires its subcontractors of that grant to file a certification, set forth in Appendix B.1, that neither the agency nor its employees have made, or will make, any payment prohibited by the preceding paragraph.

Subcontractors are also required to file with NCTCOG a disclosure form, set forth in Appendix B.2, if the subcontractor or its employees have made or have agreed to make any payment using nonappropriated funds (to include profits from any federal action), which would be prohibited if paid for with appropriated funds.

**LOBBYING CERTIFICATION
FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS**

The undersigned certifies, to the best of his or her knowledge or belief, that:

1. No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an officer or employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal loan, the entering into of any cooperative Contract, and the extension, continuation, renewal, amendment, or modification or any federal contract, grant, loan, or cooperative contract; and
2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, and or cooperative contract, the undersigned shall complete and submit Standard Form – LLL, “Disclosure Form to Report Lobbying”, in accordance with the instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers and that all sub-recipients shall certify accordingly.

Name of Organization/Contractor(s):

CrowdPlat, Inc.

Signature of Authorized Representative:

Sahil Sarosh

Date: **01-10-2025**

ATTACHMENT V: DRUG-FREE WORKPLACE CERTIFICATION

The CrowdPlat, Inc. (company name) will provide a Drug Free Work Place in compliance with the Drug Free Work Place Act of 1988. The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited on the premises of the CrowdPlat, Inc. (company name) or any of its facilities. Any employee who violates this prohibition will be subject to disciplinary action up to and including termination. All employees, as a condition of employment, will comply with this policy.

CERTIFICATION REGARDING DRUG-FREE WORKPLACE

This certification is required by the Federal Regulations Implementing Sections 5151-5160 of the Drug-Free Workplace Act, 41 U.S.C. 701, for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668 and 682), Department of Health and Human Services (45 CFR Part 76).

The undersigned subcontractor certifies it will provide a drug-free workplace by:

Publishing a policy Proposal notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the consequences of any such action by an employee;

Establishing an ongoing drug-free awareness program to inform employees of the dangers of drug abuse in the workplace, the subcontractor’s policy of maintaining a drug-free workplace, the availability of counseling, rehabilitation and employee assistance programs, and the penalties that may be imposed on employees for drug violations in the workplace;

Providing each employee with a copy of the subcontractor’s policy Proposal;

Notifying the employees in the subcontractor’s policy Proposal that as a condition of employment under this subcontract, employees shall abide by the terms of the policy Proposal and notifying the subcontractor in writing within five days after any conviction for a violation by the employee of a criminal drug abuse statute in the workplace;

Notifying the Board within ten (10) days of the subcontractor’s receipt of a notice of a conviction of any employee; and,

Taking appropriate personnel action against an employee convicted of violating a criminal drug statute or requires such employee to participate in a drug abuse assistance or rehabilitation program.

Name of Organization/Contractor(s):

CrowdPlat, Inc.

Signature of Authorized Representative:

Sahil Sarosh

Date: 01-10-2025

**ATTACHMENT VI: DISCLOSURE OF CONFLICT OF INTEREST
CERTIFICATION REGARDING DISCLOSURE OF CONFLICT OF INTEREST**

The undersigned certifies that, to the best of his or her knowledge or belief, that:

“No employee of the contractor, no member of the contractor’s governing board or body, and no person who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this contract shall participate in any decision relating to this contract which affects his/her personal pecuniary interest.

Executives and employees of contractor shall be particularly aware of the varying degrees of influence that can be exerted by personal friends and associates and, in administering the contract, shall exercise due diligence to avoid situations which give rise to an assertion that favorable treatment is being granted to friends and associates. When it is in the public interest for the contractor to conduct business with a friend or associate of an executive or employee of the contractor, an elected official in the area or a member of the North Central Texas Council of Governments, a permanent record of the transaction shall be retained.

Any executive or employee of the contractor, an elected official in the area or a member of the NCTCOG, shall not solicit or accept money or any other consideration from a third person, for the performance of an act reimbursed in whole or part by contractor or Department. Supplies, tools, materials, equipment or services purchased with contract funds shall be used solely for purposes allowed under this contract. No member of the NCTCOG shall cast a vote on the provision of services by that member (or any organization which that member represents) or vote on any matter which would provide a direct or indirect financial benefit to the member or any business or organization which the member directly represents”.

No officer, employee or paid consultant of the contractor is a member of the NCTCOG.

No officer, manager or paid consultant of the contractor is married to a member of the NCTCOG.

No member of NCTCOG directly owns, controls or has interest in the contractor.

The contractor has disclosed any interest, fact, or circumstance that does or may present a potential conflict of interest.

No member of the NCTCOG receives compensation from the contractor for lobbying activities as defined in Chapter 305 of the Texas Government Code.

Should the contractor fail to abide by the foregoing covenants and affirmations regarding conflict of interest, the contractor shall not be entitled to the recovery of any costs or expenses incurred in relation to the contract and shall immediately refund to the North Central Texas Council of Governments any fees or expenses that may have been paid under this contract and shall further be liable for any other costs incurred or damages sustained by the NCTCOG as it relates to this contract.

Name of Organization/Contractor(s):

CrowdPlat, Inc.

Signature of Authorized Representative:

Sahil Sarosh

Date: 01-10-2025

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor doing business with local governmental entity

FORM CIQ

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of vendor who has a business relationship with local governmental entity.

2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 Name of local government officer about whom the information is being disclosed.

Name of Officer

4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

Yes No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

Yes No

5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.

6 Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7

Signature of vendor doing business with the governmental entity

Date

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at <http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm>. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

- (i) a contract between the local governmental entity and vendor has been executed;
- or
- (ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

- (1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);
- (2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or
- (3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

- (A) begins discussions or negotiations to enter into a contract with the local governmental entity; or
- (B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

- (A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);
- (B) that the vendor has given one or more gifts described by Subsection (a); or
- (C) of a family relationship with a local government officer.

ATTACHMENT VII: CERTIFICATION OF FAIR BUSINESS PRACTICES

That the submitter has not been found guilty of unfair business practices in a judicial or state agency administrative proceeding during the preceding year. The submitter further affirms that no officer of the submitter has served as an officer of any company found guilty of unfair business practices in a judicial or state agency administrative during the preceding year.

Name of Organization/Contractor(s):

CrowdPlat, Inc.

Signature of Authorized Representative:

Sahil Sarosh

Date: **01-10-2025**

**ATTACHMENT VIII: CERTIFICATION OF GOOD STANDING
TEXAS CORPORATE FRANCHISE TAX CERTIFICATION**

Pursuant to Article 2.45, Texas Business Corporation Act, state agencies may not contract with for profit corporations that are delinquent in making state franchise tax payments. The following certification that the corporation entering into this offer is current in its franchise taxes must be signed by the individual authorized on Form 2031, Corporate Board of Directors Resolution, to sign the contract for the corporation.

The undersigned authorized representative of the corporation making the offer herein certified that the following indicated Proposal is true and correct and that the undersigned understands that making a false Proposal is a material breach of contract and is grounds for contract cancellation.

Indicate the certification that applies to your corporation:

The Corporation is a for-profit corporation and certifies that it is not delinquent in its franchise tax payments to the State of Texas.

The Corporation is a non-profit corporation or is otherwise not subject to payment of franchise taxes to the State of Texas.

Type of Business (if not corporation):

Sole Proprietor

Partnership

Other

Pursuant to Article 2.45, Texas Business Corporation Act, the North Central Texas Council of Governments reserves the right to request information regarding state franchise tax payments.

Sahil (Sal) Sarosh, President

(Printed/Typed Name and Title of Authorized Representative)

Sahil Sarosh

Signature

Date: 01-10-2025

**ATTACHMENT IX: HISTORICALLY UNDERUTILIZED BUSINESSES,
MINORITY OR WOMEN-OWNED OR DISADVANTAGED BUSINESS ENTERPRISES**

Historically Underutilized Businesses (HUBs), minority or women-owned or disadvantaged businesses enterprises (M/W/DBE) are encouraged to participate in the solicitation process.

NCTCOG recognizes the certifications of most agencies. HUB vendors must submit a copy of their certification for consideration during the evaluation of their proposal. Please attach the copy to this form. This applies only to the Offeror and not a subcontractor.

Texas vendors who are not currently certified are encouraged to contact either the Texas United Certification Program, State of Texas HUB Program, or the North Central Texas Regional Certification Agency, among others. Contact:

State of Texas HUB Program
Texas Comptroller of Public Accounts
Lyndon B. Johnson State Office Building
111 East 17th Street
Austin, Texas 78774
(512) 463-6958
<http://www.window.state.tx.us/procurement/prog/hub/>

North Central Texas Regional Certification Agency
624 Six Flags Drive, Suite 100
Arlington, TX 76011
(817) 640-0606
<http://www.nctrca.org/certification.html>

Texas United Certification Program
USDOT website at
<https://www.transportation.gov/DBE>

You must include a copy of your certification document as part of this solicitation to receive points in the evaluation.

Vendor to Sign Below to Attest to Validity of Certification:

CrowdPlat, Inc.

Vendor Name

Sahil Sarosh

Authorized Signature

Sahil (Sal) Sarosh

Typed Name

01-10-2025

Date

Not applicable.

**ATTACHMENT X: NCTCOG FEDERAL AND STATE OF TEXAS
REQUIRED PROCUREMENT PROVISIONS**

The following provisions are mandated by Federal and/or State of Texas law. Failure to certify to the following will result in disqualification of consideration for contract. Entities or agencies that are not able to comply with the following will be ineligible for consideration of contract award.

**PROHIBITED TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT
CERTIFICATION**

This Contract is subject to the Public Law 115-232, Section 889, and 2 Code of Federal Regulations (CFR) Part 200, including §200.216 and §200.471, for prohibition on certain telecommunications and video surveillance or equipment. Public Law 115-232, Section 889, identifies that restricted telecommunications and video surveillance equipment or services (e.g., phones, internet, video surveillance, cloud servers) include the following:

- A) Telecommunications equipment that is produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliates of such entities).
- B) Video surveillance and telecommunications equipment produced by Hytera Communications Corporations, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliates of such entities).
- C) Telecommunications or video surveillance services used by such entities or using such equipment.
- D) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, Director of the National Intelligence, or the Director of the Federal Bureau of Investigation reasonably believes to be an entity owned or controlled by the government of a covered foreign country. The entity identified below, through its authorized representative, hereby certifies that no funds under this Contract will be obligated or expended to procure or obtain telecommunication or video surveillance services or equipment or systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system prohibited by 2 CFR §200.216 and §200.471, or applicable provisions in Public Law 115-232 Section 889.

The Contractor or Subrecipient hereby certifies that it does comply with the requirements of 2 CFR §200.216 and §200.471, or applicable regulations in Public Law 115-232 Section 889.

SIGNATURE OF AUTHORIZED PERSON: Sahil Sarosh
NAME OF AUTHORIZED PERSON: Sahil (Sal) Sarosh
NAME OF COMPANY: CrowdPlat, Inc.
DATE: 01-10-2025

-OR-

The Contractor or Subrecipient hereby certifies that it cannot comply with the requirements of 2 CFR §200.216 and §200.471, or applicable regulations in Public Law 115-232 Section 889.

SIGNATURE OF AUTHORIZED PERSON: _____
NAME OF AUTHORIZED PERSON: _____
NAME OF COMPANY: _____
DATE: _____

DISCRIMINATION AGAINST FIREARMS ENTITIES OR FIREARMS TRADE ASSOCIATIONS

This contract is subject to the Texas Local Government Code chapter 2274, Subtitle F, Title 10, prohibiting contracts with companies who discriminate against firearm and ammunition industries. TLGC chapter 2274, Subtitle F, Title 10, identifies that “discrimination against a firearm entity or firearm trade association” includes the following:

- A) means, with respect to the entity or association, to:
 - I. refuse to engage in the trade of any goods or services with the entity or association based solely on its status as a firearm entity or firearm trade association; and
 - II. refrain from continuing an existing business relationship with the entity or association based solely on its status as a firearm entity or firearm trade association; or
 - III. terminate an existing business relationship with the entity or association based solely on its status as a firearm entity or firearm trade association.

- B) An exception to this provision excludes the following:
 - I. contracts with a sole-source provider; or
 - II. the government entity does not receive bids from companies who can provide written verification.

The entity identified below, through its authorized representative, hereby certifies that they have no practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and that they will not discriminate during the term of the contract against a firearm entity or firearm trade association as prohibited by Chapter 2274, Subtitle F, Title 10 of the Texas Local Government Code.

The Contractor or Subrecipient hereby certifies that it does comply with the requirements of Chapter 2274, Subtitle F, Title 10.

SIGNATURE OF AUTHORIZED PERSON: Sahil Sarosh

NAME OF AUTHORIZED PERSON: Sahil (Sal) Sarosh

NAME OF COMPANY: CrowdPlat, Inc.

DATE: 1/10/25

-OR-

The Contractor or Subrecipient hereby certifies that it cannot comply with the requirements of Chapter 2274, Subtitle F, Title 10.

SIGNATURE OF AUTHORIZED PERSON: _____

NAME OF AUTHORIZED PERSON: _____

NAME OF COMPANY: _____

DATE: _____

BOYCOTTING OF CERTAIN ENERGY COMPANIES

This contract is subject to the Texas Local Government Code chapter 809, Subtitle A, Title 8, prohibiting contracts with companies who boycott certain energy companies.

TLGC chapter Code chapter 809, Subtitle A, Title 8, identifies that “boycott energy company” means, without an ordinary business purpose, refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with a company because the company:

- I. engages in the exploration, production, utilization, transportation, sale, or manufacturing of fossil fuel-based energy and does not commit or pledge to meet environmental standards beyond applicable federal and state law; and
- II. does business with a company described by paragraph (I).

The entity identified below, through its authorized representative, hereby certifies that they do not boycott energy companies, and that they will not boycott energy companies during the term of the contract as prohibited by Chapter 809, Subtitle A, Title 8 of the Texas Local Government Code.

The Contractor or Subrecipient hereby certifies that it does comply with the requirements of Chapter 809, Subtitle A, Title 8.

SIGNATURE OF AUTHORIZED PERSON:

Sahil Sarosh

NAME OF AUTHORIZED PERSON:

Sahil (Sal) Sarosh

NAME OF COMPANY:

CrowdPlat, Inc.

DATE:

1/10/25

-OR-

The Contractor or Subrecipient hereby certifies that it cannot comply with the requirements of Chapter 809, Subtitle A, Title 8.

SIGNATURE OF AUTHORIZED PERSON:

NAME OF AUTHORIZED PERSON:

NAME OF COMPANY:

DATE:

EXHIBIT 1: SERVICE DESIGNATION AREAS

Texas Service Area Designation or Identification			
Proposing Firm Name:	CrowdPlat, Inc.		
Notes:	Indicate in the appropriate box whether you are proposing to service the entire state of Texas		
	Will service the entire state of Texas	Will not service the entire state of Texas	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	If you are not proposing to service the entire state of Texas, designate on the form below the regions that you are proposing to provide goods and/or services to. By designating a region or regions, you are certifying that you are willing and able to provide the proposed goods and services.		
Item	Region	Metropolitan Statistical Areas	Designated Service Area
1.	North Central Texas	16 counties in the Dallas-Fort Worth Metropolitan area	
2.	High Plains	Amarillo Lubbock	
3.	Northwest	Abilene Wichita Falls	
4.	Upper East	Longview Texarkana, TX-AR Metro Area Tyler	
5.	Southeast	Beaumont-Port Arthur	
6.	Gulf Coast	Houston-The Woodlands-Sugar Land	
7.	Central Texas	College Station-Bryan Killeen-Temple Waco	
8.	Capital Texas	Austin-Round Rock	
9.	Alamo	San Antonio-New Braunfels Victoria	
10.	South Texas	Brownsville-Harlingen Corpus Christi Laredo McAllen-Edinburg-Mission	
11.	West Texas	Midland Odessa San Angelo	
12.	Upper Rio Grande	El Paso	

(Exhibit 1 continued on next page)

Nationwide Service Area Designation or Identification Form			
Proposing Firm Name:	CrowdPlat, Inc.		
Notes:	Indicate in the appropriate box whether you are proposing to provide service to all Fifty (50) States.		
	Will service all fifty (50) states	Will not service fifty (50) states	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	<p>If you are not proposing to service to all fifty (50) states, then designate on the form below the states that you will provide service to. By designating a state or states, you are certifying that you are willing and able to provide the proposed goods and services in those states.</p> <p>If you are only proposing to service a specific region, metropolitan statistical area (MSA), or City in a State, then indicate as such in the appropriate column box.</p>		
Item	State	Region/MSA/City (write "ALL" if proposing to service entire state)	Designated as a Service Area
1.	Alabama		
2.	Alaska		
3.	Arizona		
4.	Arkansas		
5.	California		
6.	Colorado		
7.	Connecticut		
8.	Delaware		
9.	Florida		
10.	Georgia		
11.	Hawaii		
12.	Idaho		
13.	Illinois		
14.	Indiana		
15.	Iowa		
16.	Kansas		
17.	Kentucky		
18.	Louisiana		
19.	Maine		
20.	Maryland		

21.	Massachusetts		
22.	Michigan		
23.	Minnesota		
24.	Mississippi		
25.	Missouri		
26.	Montana		
27.	Nebraska		
28.	Nevada		
29.	New Hampshire		
30.	New Jersey		
31.	New Mexico		
32.	New York		
33.	North Carolina		
34.	North Dakota		
35.	Ohio		
36.	Oregon		
37.	Oklahoma		
38.	Pennsylvania		
39.	Rhode Island		
40.	South Carolina		
41.	South Dakota		
42.	Tennessee		
43.	Texas		
44.	Utah		
45.	Vermont		
46.	Virginia		
47.	Washington		
48.	West Virginia		
49.	Wisconsin		
50.	Wyoming		

End of Exhibit 1