PRICING ASSUMPTIONS	
Eligible Members	Employees spouse/domestic partner & dependents/household family members
Payment Options	Check or Electronic Fund Transfer (EFT) payment

ALLONE HEALTH EAP + WORK-LIFE PROGRAM TIERED PRICING INFORMATION: 5 SESSION MODEL		
Tiered Employee Count	**PEPM**	**Training and CISDs Included within Tier**
1-100 Employees	$1.99 PEPM	2 hours annually for webinars; 1 hour event annually for CISDs
101-500 Employees	$1.37 PEPM	4 hours annually for webinars; 1 hour event annually for CISDs
501-2,500 Employees	$1.27 PEPM	4 hours annually for webinars; 2 hour event annually for CISDs

ALLONE HEALTH EAP + WORK-LIFE SERVICES DESCRIPTION

I. Employee Assistance Program (EAP)	
EAP Assessment & Consultation: 24-hour, toll-free telephonic access to live counselors and intake specialists. A language line and TDD services available	✓
Unlimited in-the-moment emotional/behavioral health and crisis support	✓
Short-Term, Solution-Focused Counseling – *five sessions/issue*	✓
Computerized Cognitive Behavior Therapy (cCBT) is available on our Member Portal and includes access to six (6) cCBT modules: grief, anxiety, depression, stress & resiliency, communication, and anger	✓
Mandatory/management-directed referrals & coordination	✓
II. Work-Life Services	
Work-Life Consultation: Telephonic access to work-life specialists (e.g., child care, adoption, educational resource, elder care, dependent care, etc.)	✓
Personalized Searches & Referrals: work-life specialists work with participants to provide verified referrals to resources/facilities	✓
Personal Assistant Services: Telephonic access to travel planning and entertainment, cleaning services and home maintenance, gift ideas, delivery scheduling, errands, and more	✓
Legal referrals to locally based attorneys – *free 30-minute telephonic or in-person consultation with an attorney per legal issue*	✓
Financial Consultation: *up to five telephonic consultations per member per year* Identity theft consultation: *1 consult, up to 60 minutes per year*	✓
Virtual Life Coaching – *five sessions/year*	✓

Medical Advocacy – help navigating the medical system	✓
Shopping Discounts Platform – included on our Member Portal & App	✓
III. Education and Promotion	
Virtual & Onsite EAP Orientations - *included in the annual service bank designated for the tier chosen* - An on-demand orientation is available on our Member Portal & AllOne App.	✓
Member Portal & AllOne App	✓
Online Skills Training	✓
Monthly Insights Newsletter: Sent to designated program contact(s), containing articles, videos and monthly webinar details	✓
Marketing Materials - Electronic PDF files of various implementation materials and flyers - An additional fee may be incurred for hard copy materials or language translation	✓
Monthly Wellbeing Webinar on a variety of EAP + work-life topics	✓
- Educational Seminars/Training - *included in the annual service bank designated for the tier chosen*	✓
- Benefit/Health Fairs – *included in the annual service bank designated for the tier chosen*	✓
IV. Organizational Services	
Dedicated account management	✓
Unlimited manager consultation on employee and workplace issues	✓
Case management for job performance referrals	✓
- 2-hour Critical Incident Support Events - included in the *annual service bank* designated for the tier chosen	✓
Utilization reports including statistics and analysis of data – *quarterly & annually*	✓

ADDITIONAL SERVICES: FEE-FOR-SERVICE	
Additional Critical Incident Support Sessions *	$300.00 per hour per responder – *initial 2-hour event with additional hours available*
Additional Educational Seminars/Training *	$300.00 per hour
Additional In-person Orientation or Benefit/Health Fair*	$150.00 per hour
Substance Abuse Professional Referral (Mandatory Positive Drug Screen Referral for DOT and Non-DOT Employees).	$600.00 per case
Additional Marketing Materials (Hardcopy)	Cost to be determined on a per case basis based on print scope
Customized Training - A consultancy-based approach driven by initial needs assessment to provide targeted, solution-oriented programs.	Available for an additional fee based on client need.

Wellness Coaching Program	5 Sessions - $1.50 PEPM

- ** Beyond the annual service bank designated for the tier chosen*