

Item 2:**Base Price Proposal**

Staffing Category	Proposed Mark Up Fee (%)	Proposed Conversion Fee
Administrative/Clerical	45%	1-180 hrs:20% 181-360:hrs15% 361-519 hours: 10%; Over 520 hours: 0
Customer/Community Services	45%	1-180 hrs:20% 181-360:hrs15% 361-519 hours: 10%; Over 520 hours: 0
Finance/Accounting	49%	1-180 hrs:20% 181-360:hrs15% 361-519 hours: 10%; Over 520 hours: 0
General Labor/Maintenance	N/A	N/A
Planning/Program/Project Management	49%	1-180 hrs:20% 181-360:hrs15% 361-519 hours: 10%; Over 520 hours: 0
Professional/Management Services	49%	1-180 hrs:20% 181-360:hrs15% 361-519 hours: 10%; Over 520 hours: 0
Technical	49%	1-180 hrs:20% 181-360:hrs15% 361-519 hours: 10%; Over 520 hours: 0

Item 3: Market Basket Pricing Sheet

Position	Staffing Category	Base Staffing Rate
Administrative Assistant	Administrative/Clerical	\$23
Senior Administrative Assistant	Administrative/Clerical	\$30
Clerk	Administrative/Clerical	\$21
Receptionist	Administrative/Clerical	\$20
Secretary	Administrative/Clerical	\$22
Code Enforcement Officer	Customer Service/Community Service	\$25
Volunteer Coordinator	Customer Service/Community Service	\$20
Accounting Technician	Finance/Accounting	\$20
Accounts Payable	Finance/Accounting	\$24
Auditor	Finance/Accounting	\$40
Fiscal Analyst	Finance/Accounting	\$30
Payroll Administrator	Finance/Accounting	\$26
Senior Accountant	Finance/Accounting	\$45
Crewleader	General Labor/Maintenance	N/A
Custodian	General Labor/Maintenance	N/A
Heavy Equipment Operator	General Labor/Maintenance	N/A
Laborer	General Labor/Maintenance	N/A
Maintenance Worker - Parks	General Labor/Maintenance	N/A
Maintenance Worker - Streets	General Labor/Maintenance	N/A
Utilities Technician	General Labor/Maintenance	N/A
GIS Technician II	Technical	\$32
Network Administrator	Technical	\$45
Network Specialist	Technical	\$33
Web Developer	Technical	\$46