

Item 2: Base Price Proposal

Staffing Category	Proposed Mark Up Fee (%)	Proposed Conversion Fee
Administrative/Clerical	42%	20%
Customer/Community Services	42%	20%
Finance/Accounting	42%	20%
General Labor/Maintenance	42%	20%
Planning/Program/Project Management	35%	20%
Professional/Management Services	35%	20%
Technical	35%	20%

Item 3: Market Basket Pricing Sheet

Position	Staffing Category	Base Staffing Rate
Administrative Assistant	Administrative/Clerical	\$24.00
Senior Administrative Assistant	Administrative/Clerical	\$29.00
Clerk	Administrative/Clerical	\$23.00
Receptionist	Administrative/Clerical	\$27.00
Secretary	Administrative/Clerical	\$27.00
Code Enforcement Officer	Customer Service/Community Service	\$30.00
Volunteer Coordinator	Customer Service/Community Service	\$28.00
Accounting Technician	Finance/Accounting	\$28.00
Accounts Payable	Finance/Accounting	\$27.00
Auditor	Finance/Accounting	\$45.00
Fiscal Analyst	Finance/Accounting	\$50.00
Payroll Administrator	Finance/Accounting	\$36.00
Senior Accountant	Finance/Accounting	\$48.00
Crewleader	General Labor/Maintenance	\$23.00
Custodian	General Labor/Maintenance	\$19.00
Heavy Equipment Operator	General Labor/Maintenance	\$32.00
Laborer	General Labor/Maintenance	\$18.00
Maintenance Worker - Parks	General Labor/Maintenance	\$22.00
Maintenance Worker - Streets	General Labor/Maintenance	\$23.00
Utilities Technician	General Labor/Maintenance	\$29.00
GIS Technician II	Technical	\$38.00
Network Administrator	Technical	\$48.00
Network Specialist	Technical	\$45.00
Web Developer	Technical	\$50.00