Exhibit 1 – Pricing

Gallagher Practice Services and Skills – Included in our core services		Price
Employee Benefits Consulting	• Designs customized, competitive employee benefits programs that foster a culture of health and total wellbeing • Offers innovative solutions, benefit stop-loss captives, data warehousing, workforce evaluation and more • Help employers mitigate risks and control the costs of claims, liability, noncompliance and data security • Provides expert data analysis and insight to improve budgeting and empower sound decision making	$10 Per Employee Per Month (PEPM), plus agreed upon market standard commissions on voluntary and ancillary lines of coverage
Physical and Emotional Wellbeing Consulting	• Assesses current wellbeing programs and initiatives that are in place to support the physical and emotional wellbeing of your employees • Uses knowledge of organizational goals, current resources, industry trends, and carrier's capabilities to build or evolve an impactful wellbeing program, tailored to a client's workforce • Collaborate with clients to develop and implement comprehensive short-term and long-term action plans that will encompass both health promotion and health risk solutions • Leverages a data-driven approach to leading measurable and meaningful outcomes, aligned with our client's program objectives	Included
Clinical Strategy	• Consulting and oversight for employer-sponsored health centers, including onsite and near-site clinics, while supporting their optimization and planning to align with broader health plan and population health strategies. • Conduct market checks to assess competitiveness, quality, and alignment with evolving employer and member needs. • Maintain and enhance performance across lifestyle medicine, integrated care pathways, and population health initiatives. • Develop data-driven, customized strategies focused on members with the highest clinical and financial impact. • Perform advanced trend, utilization, and performance analyses to ensure insights are translated into clear, actionable strategic recommendations. • Provides thought leadership in the industry providing insights into clinical trends and new or emerging clinical best practices impacting employer health plans • Collaborate with the Gallagher Core Client Consulting team and other Subject Matter Experts to connect data to insights to solutions.	Included

Financial and Actuarial Consulting	• Help clients identify and understand what is driving their health plan costs, and why • Develop strategies to help clients achieve better cost control while ensuring employee satisfaction with their benefit offerings • Tracks health plan performance and its impact on the client's total rewards strategy • Provides a full range of data warehousing options to fit the needs of clients of varied sizes and budgets • Available for Dependent Eligibility Audit, not included in current scope	Included
Compliance Consulting	• Gallagher's in-house compliance team has developed several proprietary tools to provide clients with an initial and ongoing review of compliance obligations and opportunities to improve legislative and regulatory compliance • Utilizes a proprietary compliance review to determine potential sources of compliance risk and to help address them • Offers monthly webinars address various compliance topics under the ACA, COBRA, HIPAA and Section 125 • Provides newsletters and other bulletins on specific compliance obligations • Offers an array of toolkits that provide actionable assistance on ongoing administrative and strategic compliance issues	Included
Communication (Standard)	• Maintains yearlong communication of your value proposition and benefits offerings using various techniques like flyers, meetings, and more, beyond just open enrollment • Develop comprehensive, user-friendly benefit guides that reflect your brand and culture, educate employees on benefit choices, and meet legal notification requirements, available both in print and electronic formats with audio/visual presentations • Uses Gallagher's Connect2MyBenefits platform for customized, up-to-date communications and decision support tools, serving as a virtual HR assistant throughout the workforce life cycle	Included
Technology & Enrollment Consulting	• Helps clients organize and expand their benefits portfolio by analyzing gaps in current offerings and articulating specific voluntary benefits goals • Provides unbiased counsel on voluntary benefit providers and options, as well as overall voluntary benefits strategy • Delivers customized enrollment solutions that meet the unique needs of each client's organization and workforce • Supports employee engagement with customized communications and employee outreach campaigns	Included