

- **Action and Decision Tracking:** Implementing systems to log and track actions, decisions and model changes, creating a transparent audit trail.
- **Auditing Mechanisms:** Proposing regular audits to assess AI performance, compliance and adherence to ethical standards.
- **Ownership and Responsibility:** Clearly defining roles and responsibilities for overseeing and maintaining the ethical integrity of AI systems.

Impact Assessments

Evaluating the broader impact of AI systems is essential for ensuring their alignment with societal and organizational values. Evoort Solutions will:

- **Conduct Regular Assessments:** Evaluate societal, cultural and operational impacts through scheduled ethical impact assessments.
- **Actionable Frameworks:** Provide actionable frameworks for addressing any negative findings, including corrective actions and model updates.
- **Feedback Loops:** Engage stakeholders to incorporate their input into impact assessments, fostering collaborative and inclusive refinement processes.

APPENDIX A.1

Pricing for TXShare Cooperative Purchase Program Participants

Proposal Pricing

Evoort Solutions proposes a fixed hourly rate pricing structure, with the flexibility for each required designated resource to be deployed onshore with the client, or offshore, depending on the individual preference of each participating entity.

Below is the pricing sheet for both deployments

Onshore Pricing:

Item	Description	Price (Per Hour)
1	AI Project Manager / AI Strategist / AI Ethicist and Data Privacy Expert	160
2	AI Architect / Cloud and DevOps Engineer	140
3	Business Intelligence Architect and Developer	130
4	Data Consulting Principal	140
5	Software Application Integration Specialist	120
6	Data Scientist / ML Engineer	120

Offshore Pricing:

Item	Description	Price (Per Hour)
1	AI Project Manager / AI Strategist / AI Ethicist and Data Privacy Expert	90
2	AI Architect / Cloud and DevOps Engineer	75
3	Business Intelligence Architect and Developer	55
4	Data Consulting Principal	70
5	Software Application Integration Specialist	45
6	Data Scientist / ML Engineer	55

Assumptions:

1. The participating entity will assign one single point of contact who will facilitate smooth access to the resources at Participating Entity for Evoort's Consultants.
2. Evoort will bring proprietary consulting assets (frameworks, accelerators, templates, benchmarks etc.)
3. The specific scope will be agreed on case-by-case basis for each participating entity. Once the scope is agreed, any changes to the scope are likely to affect execution effort, timelines and cost.
4. The prices are for effort only. Evoort Consultants will bring their own standard laptops with MS Office applications. Access to additional tools, if required, will be facilitated by the Participating Entity.
5. 2.5% Admin fee is factored into the hourly rates proposed.
6. The prices are exclusive of any applicable taxes.
7. Travel, lodging and per diems will be extra.
8. All prices are in US Dollar.